



### **Director's Team Effort Award**

To recognize team efforts that resulted in improved working conditions or increased efficiency/effectiveness of parts or all of the agency.

Nominations should reflect:

- Activities performed as a team well above the normal level expected for the positions occupied.
- Positive impact of activities on the overall efficiency and effectiveness of the respective unit.
- Positive impact of activities upon other units within the Service.
- Creative or innovative approaches developed to improve effectiveness and/or efficiency of the respective unit.
- Positive effect on Service personnel and the general public.
- Committed to and exhibits enthusiasm for all Service objectives.
- Displays outstanding subject matter knowledge and competency and exhibits qualities that are a credit to the Texas A&M University System, TFS, and the public.

Any TFS team is eligible when:

- At least two, but not more than eight, employees who collaborated on the same project meeting the criteria above.
- All are employed in full-time positions during the entire fiscal year preceding the presentation.
- Did not receive the award in the previous year.
- All are alive at the time the nomination is submitted.
- Do not include the Director, a Department Head, or a Regional Forester.

Deadline for nominations is August 31st of every year.

For forms and guidelines: <http://tfsweb.tamu.edu/administration/awards/>

The Director presents the recipient team a TFS-engraved plaque and each member a \$200 cash award at the annual TFS Personnel Meeting or similar agency meeting.

Past Recipients:

1984 Pest Control (Cameron, Riggs, Ward and Johnson)  
1985 Indian Mound Nursery  
1986 Headquarters Support Staff  
1987 Charles Bryant & Robert Scheel  
1988 Oak Wilt Project Personnel  
1989 Angelina Co. (Area III) Search & Rescue Team

1990 Area IV  
1991 Robert Waldron & Mitch McDonald  
1992 Business Office Staff (College Station)  
1993 Ronnie Cooper & Martin Slott  
1994 Area III/FCD Mechanics  
1995 Livingston District  
1996 Kountze District  
1997 Seedling Rack Fabrication Team  
1998 Marshall District  
1999 Law Enforcement Team  
2000 Accounts Payable Team (D. Johnson, J. Moreland, C. Riggs, D. Valentine)  
2001 Facilities Woodshop (Jason Brock, Dennis Johnson, Bernard Morris, Bobby Weaver)  
2002 No award presented – changed to fiscal year cycle  
2003 TFS Truck Building Team (Mike Summers, Phil Russell, Michael Baton, Chris Adams, Steve Smith, Rusty Smith, Marvin Miller, Terry Haney)  
2004 West Zone UWI Team (Rich Gray, Robbie Curles, Karen Kilgore, Lexi Maxwell, Mary Leathers, Jan Fulkerson, P.J. Pearson)  
2005 ICS Course Management Team (Les Rogers, DeAndra Grizzle, David Abernathy, Marty Martinez, Bruce Woods)  
2006 Granbury Office (Carrie Atchison, Jeremy Davis, Nick Harrison, Keith Vaughan, Traci Weaver, Justin Wise, Jason Ellis)  
2007 Attack from the Black Team (Don Hannemann, Pat Schaub)  
2008 Type III AHIMT Training (Paul Hannemann, Bob Koenig, Catherine Roggenbuck, Bruce Woods)  
2009 TX Forest Expo (John Warner, Jacob Donellan, Steven Cooke, Dawn Vollmer, Jared Goodman, Rich Dottellis, Justice Jones, Holly Huffman)  
2010 Indian Mound Nursery Clean Up Team (Keith Skinner, Sam Lewis, Gerald Lively, Charlie Ramsey, Michael Batton, Justin Jansky, Mike Summers)  
2011 Fire Field Exercise Team (Daniel Duncum, Ricky Kirkpatrick, Nathan Carroll)  
2012 No award presented  
2013 Timber Inventory Team (Jordan Herrin, Kenny Harrelson, Jerry Watson)  
2014 Red-Cockaded Woodpecker Translocation Team (Donna Work, John Warner, Raymond Uballe, Mike Adams, Mike Borski, John Settlocker, David Ivy)  
2015 Website Development Team (Don Galloway, Don Hannemann, Brian Hecht, Jordan Herrin, Jeremy Lang, Nikki Mahapatra, Gretchen Riley)